

Extract from the minutes of Staffing Policy Committee  
9 January 2013

**9. Pay Policy Statement Update**

The Committee considered a report by the Service Director HR & OD which sought approval to the updated pay policy statement, prior to agreement by Council and publication on the Council's website.

Under chapter 8 of the Localism Act 2011 every local authority had to prepare a pay policy statement for the financial year 2012/13 and each subsequent year.

It was noted that there had been few changes to the policy as approved the previous year but there had been changes to the senior management structure.

**Resolved:**

**To approve the draft pay policy statement for submission to Council at its February meeting on the basis that budget figures will be reviewed and updated prior to Council approval.**